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Ref.: FAD/680/6028

H.E. António Guterres
Secretary-General United Nations
New York, NY 10017
USA

Milan, September 15th, 2021

Re: Letter of Commitment – UN Global Compact

Dear Mr. Secretary-General,

van Berings is a mid-size international law firm primarily based in Milan (Italy), representing clients in domestic and international matters across multiple jurisdictions.

van Berings provides legal assistance mainly in corporate and securities law, (including mergers & acquisitions), commercial contracts, employment law, real estate, intellectual property and dispute resolution. In addition, we have significant practices dealing with banking & finance, project financing and tax matters.

We are pleased to confirm that **van Berings** supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.

With this communication, we express our intent to implement those principles.

We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our firm, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

van Berings will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our firm's efforts to implement the Ten Principles.

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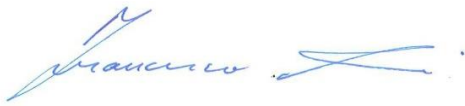
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We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

This includes:

1. a statement signed by the managing partner expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact;
2. a description of practical actions (*i.e.*, disclosure of any relevant policies, procedures, activities) that the firm has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption);
3. a measurement of outcomes (*i.e.*, the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

A handwritten signature in blue ink, appearing to read 'Francesco Adami', with a stylized flourish at the end.

van Berings

Francesco Adami - *Managing Partner*